



**Team Challenge
Company**

Make your event...*The Event*



*The Speed of the Leader
Determines the Pace of the Team*



“ Everyone thoroughly enjoyed themselves and your team did really well in helping us work together and develop as a team, plus we had great fun as well. So well done. I would certainly recommend you and use you again at some point in the future. ”

Tesco Bank



Team Challenge Company

What we represent

Team Challenge Company is one of the leading Corporate Team Development providers throughout the UK and Ireland. We endeavour to exceed our clients' and guests' expectations with creativity, individual design and unforgettable delivery of all our events. Passionate for teamwork and leadership, we inspire everyone we encounter, whilst enjoying our work along the way. We believe in combining our experience and knowledge with your objectives and ideas to deliver a unique and unrivalled experience for you and your team, producing an event with truly outstanding results.

The aim of Team Development

- ✘ Allow you to develop and maintain a cohesive company vision.
- ✘ Cultivate the necessary skills that will become your daily values.
- ✘ Inspire employee confidence within your team to believe in your combined potential.
- ✘ Provide you with the tools to maintain your development.

The way it works

- ✘ Empowering you on an individual and team level to be responsible for your own learning.
- ✘ Working with your team to collaborate on issues of productivity and collective performance.
- ✘ Allowing you to realise your own skills through a personal commitment to learning.
- ✘ Creating a safe environment in which you can push the boundaries of your team's abilities.

Team Development services

We are proud to offer a distinct range of unique Team Development Services to provide your ideal event. From Business Simulations to Executive Team Coaching and Psychometric Profiling Workshops, all of our Team Development Events work with your needs in order to cultivate the learning outcomes and skills necessary for achieving your company vision through the development of your values.

Our team will work with your team to improve your skills in a fun and challenging environment that will reward your team. Our Team Development Events include our Event Management guarantee meaning that no matter what you are looking for, our team of dedicated and experienced event professionals will be there every step of the way, taking care of all the details so you do not have to.

Our values



Reliability



Trust



Honesty



Passion



Creativity





“

Wood Group would like to thank Team Challenge Company for all their efforts on Friday, for what was an immensely successful Team Development event.

The reaction from all Wood Group employees has been nothing but positive and this is down to the hard work of the team.

”

Wood Group



Team Development

How it works

Our Team Development Events fully encompass our philosophy that people learn best when personally involved and committed to the learning experience. We create a unique environment that is highly conducive to learning and risk-taking in a safe setting that will challenge, motivate and inspire any team. In order to be truly meaningful and properly understood, knowledge has to be discovered and realised by an individual. In correlation with this, people are most committed to learning when they are free to identify and pursue their own goals, leading them and their team to new heights.

Our method

- ✦ **Experiential Learning:** Promoting learning through personal involvement and commitment to the process.
- ✦ **Developing Your Vision:** Helping you to discover your vision of the future as your driving force to success.
- ✦ **Psychometric Profiling:** Identifying personality and character traits that could be vital to your role and performance.
- ✦ **Business Simulations:** Using a variety of business models to create a unique learning environment just for you.
- ✦ **Team Coaching:** Bringing together individuals to form a cohesive, unified working group.

The end result

- ✦ Aligned values of all team members at all levels with common working goals.
- ✦ Role clarity with a depth of mutual understanding and excellent communication within teams.
- ✦ Improved efficiency in the workplace environment and beyond.
- ✦ Increased individual performance contributing to wider team success.

Bringing you the best

Wherever you are on your journey to success, from forming your team, developing your vision or maintaining your focus, we have a Team Development Programme for you. We can help you identify the stage you are at currently, and more importantly, we can help you get to where you want to go. Team Development improves commercial performance as well as personal awareness and can enable you and your team to break down issues objectively, with a focus on creating a clear and concise plan, whilst giving you the confidence to achieve it.



“Your boundless energy and enthusiasm really shone through from the design phase all the way through to the very end of the event, and it became infectious on all around during the day making it a very memorable experience for all.”

Celerent Consulting

Your Business



Team Development

Definition and purpose

Our facilitation team provide you with the skills to identify your own individual learning conclusions and apply them back into the workplace, whilst cultivating a degree of self evaluation and concentrated focus in every day actions and behaviours in order to meet a variety of goals consistently and effectively. Team Development involves the identification of entrenched ideas and past experiences which often conflict with those of others, and the subsequent replacement of these ideas with a set of structures, processes and behavioural approaches that apply to every member of the team.

World renowned methodologies

- ✦ **MBTI Personality Profiling:** Using Myers Briggs methodologies to identify your dominant personality traits and their effectiveness in your workplace.
- ✦ **Belbin Team Roles:** Identifying which of the Belbin Team Roles you belong to and how to use these to become part of an effective team.
- ✦ **Team Management System:** Understanding team skills and working preferences in order to develop individual and team performance.
- ✦ **Neurolinguistic Programming:** Exploring issues of communication and personal development learned through experience.

Within your workplace

- ✦ Using world renowned technologies to create employee confidence within every day working situations.
- ✦ Providing awareness of employee skills on a personal and team level to foster greater inter-personal understanding.
- ✦ Focusing on team dynamics to improve in efficiency and team spirit.
- ✦ Increasing productivity, output and efficiency within all levels of the team.

Always moving forward

Success is a journey, not an end result, and our experienced Team Development facilitators can put you in the driving seat, giving you the power to reach your goals. Whatever style and format of event you choose, at the end of your Team Development session you will return to your workplace with a sense of confidence, competence and enthusiasm to achieve your goals; both long and short term, and with the determination to succeed.

Harness the Power of your Team





**Team Challenge
Company**
Make your event...*The Event*

TEAM BUILDING

TEAM DEVELOPMENT

CORPORATE ENTERTAINMENT

CORPORATE FUN DAYS

INDOOR EVENTS

EVENING ENTERTAINMENT

COMPLETE EVENT MANAGEMENT



T 0845 6014186

E info@teamchallenge-company.co.uk

W www.teamchallenge-company.co.uk

Offices throughout the UK and Ireland